

**BOARD OF EDUCATION
WEST ESSEX REGIONAL SCHOOL DISTRICT
REGULAR MONTHLY MEETING
August 16, 2023
Board Secretary's Memorandum**

DATE

Wednesday, August 16, 2023

PLACE

MS Board Conference Room

EXECUTIVE SESSION

6:03 P.M.

ADJOURNED

7:20 P.M.

CALLED TO ORDER

7:34 P.M.

ADJOURNED

7:53 P.M.

OPEN MEETING

Ms. Deborah Sacco-Calderone, Board President, presided and voiced the call to order in Executive Session at 6:03 p.m.

EXECUTIVE SESSION:

Motion by **Ms. Sacco-Calderone** Seconded by **Ms. Egan** to approve the following motion:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

OPEN MEETING:

The Board will reconvene from Executive Session and Ms. Deborah Sacco-Calderone, President, will preside and voice the call to order at 7:30 p.m.

Pledge of Allegiance

ROLL CALL:

Ms. B. Buccino
Ms. C. Egan
Ms. D. Holinstat
Mr. F. Perrotti
Ms. D. Sacco-Calderone - President
Mr. J. Schaer
Mr. R. Stampone
Mr. B. Trauman
Ms. M. Wojtowicz – Vice-President

**West Essex Regional Board of Education
MINUTES – August 16, 2023**

Administration:

Mr. Damion Macioci, Superintendent of Schools
Ms. Melissa Kida, Board Secretary/Business Administrator
Mr. Stephen Fogarty, Esq.

PUBLIC NOTICE OF MEETING:

Notice of the August 16, 2023 meeting of the Board of Education was e-mailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and to the editor of The Progress on January 6, 2023 and The Star Ledger on the same day.

BOARD PRESIDENT’S REPORT:

Ms. Sacco-Calderone welcomed everyone in attendance to the meeting.

SUPERINTENDENT’S REPORT:

Mr. Macioci mentioned that New Teacher Orientation will begin on August 21, 2023, welcoming 11 new staff members. Mr. Macioci commented that several HIB cases will be addressed by the Board’s Code of Student Conduct Policy. There was 1 incident in the High School and 5 incidents in the Middle School.

COMMENTS FROM BOARD MEMBERS: None.

BOARD COMMITTEE REPORTS/COMMENTS:

Policy Committee:

Mr. Schaer, Committee Chairperson, reported that the committee met on August 16, 2023 prior to the meeting. They discussed and voted on two policies, #2419 School Threat and Assessment Teams (Policy and Regulation) and #1642.01 Sick Leave (Policy and Regulation).

Finance Committee:

Ms. Egan, Committee Chairperson, reported that the committee met on July 18, 2023. They will be meeting with the Architect on August 17, 2023 to discuss upcoming projects. They also discussed the 360 Plus program for staff members to purchase additional life insurance.

PUBLIC COMMENTS:

Ms. Sacco-Calderone opened the floor to public comments. Hearing none, she resumed the meeting.

West Essex Regional Board of Education
FINANCE– August 16, 2023

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 9, will be voted upon in one motion.

Motion by Ms. Egan Seconded by Mr. Perrotti to approve the following motions:

1. To approve the bills and claims check number 052063 through check number 052117 and check number 052119 through check number 052252 and check number 052254 through check number 052290 and check number 052292 through check number 052295 and check number 052297 through check number 052442, and check number 052445 through check number 052451 and check number 900063 through 900064.
Payroll check number 201157 and check number 501147 and check number 501150 through check number 501155 and check number 501158.
Void check numbers 050857, 052118, 052253, 052291, 052296, 052443, and 052444.
Totaling: \$4,555,308.35
Enclosures 1F – 12F
2. To approve the Student Activity Check Register from July 18, 2023 through August 14, 2023, check number 14994 through check number 15000 and check number 15002 through check number 15009.
Void check number 15001.
Totaling: \$49,451.61
Enclosure 13F – 15 F
3. To approve the Regular Meeting Minutes of July 19, 2023.
Enclosures 16F – 33F
4. To approve the Executive Session Minutes of July 19, 2023.
Enclosures 34F
5. To approve the student menu/meal and faculty menu/meal price lists, for the 2023/2024 school year, as attached.
Enclosure 35F – 36F
6. To approve the ice rental agreement with Montclair State University Arena, in Montclair, New Jersey, for the 2023/2024 school year, in the amount of \$2,240.00.
7. To approve the proposal from The LandTek Group, Inc., as attached, for Synthetic Turf Maintenance for the 2023/2024 school year.
Enclosures 37F – 40F

West Essex Regional Board of Education
FINANCE– August 16, 2023

8. To approve the Secretary’s and Treasurer’s Reports for **June 2023**, in the amount of **\$19,892,589.26** Pursuant to N.J.A.C. 6A:23-2.11(a), the West Essex Regional School District Board of Education acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of **June, 2023**, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Enclosures 41F – 99F

9. To approve the attached transfer report from **June 1, 2023** through **June 30, 2023**.

Enclosures 100F – 102F

ROLL CALL: Yes: Ms. Buccino, Ms. Egan, Ms. Holinstat, Mr. Perrotti,
 Mr. Schaer, Mr. Stampone, Mr. Trauman,
 Ms. Wojtowicz, Ms. Sacco-Calderone
 No: None
 Abstain: None
 Absent: None

West Essex Regional Board of Education
BUILDINGS & GROUNDS – August 16, 2023

The following building & grounds motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1, will be voted upon in one motion.

Motion by Mr. Trauman Seconded by Mr. Stampone to approve the following motions:

1. To approve the following application for **Use of Facilities** with the appropriate fees in accordance with **Board Policy #7510**:

Organization	Priority	Event	Facilities	Date(s)	Fees
Starbound		Dance Competition	HS Auditorium, 6 classrooms, cafeteria	Fri-Sun 4/5-4/7/24	\$29,600.00
Dance With Danielle		Dance Competition	HS Auditorium, classroom	Friday 5/10/24 Saturday 5/18/24	\$10,430.00
Fairfield Home and School Association		Harlem Wizards	HS Gymnasium, locker rooms, bathrooms	Saturday 10/14/23	\$857.00

**West Essex Regional Board of Education
BUILDINGS & GROUNDS – August 16, 2023**

ROLL CALL: Yes: Ms. Buccino, Ms. Egan, Ms. Holinstat, Mr. Perrotti,
Mr. Schaer, Mr. Stampone, Mr. Trauman,
Ms. Wojtowicz, Ms. Sacco-Calderone
No: None
Abstain: None
Absent: None

**West Essex Regional Board of Education
PERSONNEL – August 16, 2023**

The following personnel motion is made to approve the Superintendent’s Contract:

CONSENT AGENDA

Anything placed on this agenda, Item 1, will be voted upon in one motion.

Motion by Mr. Stampone Seconded by Mr. Trauman to approve the following motion:

1. WHEREAS, the West Essex Regional School District Board of Education (hereinafter referred to as the “Board”) and **Damion Macioci**, entered into an Employment Agreement for the term commencing July 1, 2020 and expiring June 30, 2024 (hereinafter referred to as the “Present Employment Agreement”); and
WHEREAS, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2023 and expiring June 30, 2028 (hereinafter referred to as the “Succeeding Employment Agreement”); and
WHEREAS, this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j);
NOW, THEREFORE, BE IT RESOLVED that the Board hereby rescinds the Present Employment Agreement of Damion Macioci effective July 1, 2023; and
BE IT FURTHER RESOLVED that the Board hereby appoints Damion Macioci as the Superintendent of Schools for the West Essex Regional School District for the period beginning on July 1, 2023 and expiring on June 30, 2028, in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and
BE IT FURTHER RESOLVED that the Board approves the attached Succeeding Employment Agreement with Damion Macioci for the position of Superintendent of Schools for the foregoing period of appointment; and
BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

Enclosures 1P – 17P

West Essex Regional Board of Education
PERSONNEL – August 16, 2023

ROLL CALL:	Yes:	Ms. Buccino, Ms. Holinstat, Mr. Schaer, Mr. Stampone, Mr. Trauman, and Ms. Sacco-Calderone
	No:	None
	Abstain:	Ms. Egan, Mr. Perrotti, and Ms. Wojtowicz
	Absent:	None

The following personnel motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items **2- 30**, will be voted upon in one motion.

Motion by **Mr. Stampone** Seconded by **Mr. Trauman** to approve the following motions:

- 2. To approve with deepest regret, but with 19 years of fondest memories of dedicated service, the letter of resignation, for retirement purposes, from **Vickie Mirsik** as a Library Aide assigned to the West Essex Regional High School effective June 16, 2023.
- 3. To approve the letter of resignation from **Steven Siragusa** as a Custodian assigned to the West Essex Regional Middle School effective August 18, 2023.
- 4. To approve the following **Mentoring Position** for the 2023/2024 school year:
 - Tim Shea for Gary Peluso
- 5. To approve all West Essex Regional School District teachers to administer Homebound Instruction from July 1, 2023 through June 30, 2024 at the contractual approved rate of \$55 per hour, pending completion of contract negotiations.
- 6. To approve the following High School teachers for a **6th period assignment** for one semester for the 2023/2024 school year at the negotiated rate of \$4,500 per semester, as per WEEA contract, pending completion of contract negotiations:

SUBJECT	TEACHER	SEMESTER
Personal Finance	William Morgan	1
Personal Finance	Jason Freda	2
Social Psychology	Jason Freda	1

- 7. To approve the following High School teachers for a **6th period assignment** for the 2023/2024 school year at the negotiated rate of \$9,000, as per WEEA contract, pending completion of contract negotiations:

SUBJECT	TEACHER
Chemistry CPA (3)	Wendy Fink, Deanna Lippi, Elizabeth Rickafort
Chemistry Honors	Nolan Erickson
Chemistry Resource	Jarrod Cappello
Geometry Resource	Amber Tobia

West Essex Regional Board of Education
PERSONNEL – August 16, 2023

7. (Continued) To approve the following High School teachers for a **6th period assignment** for the 2023/2024 school year at the negotiated rate of \$9,000, as per WEEA contract, pending completion of contract negotiations:

Math Concepts	Maria Faggiani
Physics CPA	Taciana Barros
Spanish IV CPA	Adalgisa Trinidad
World History CPA	Abigail Martin

8. To approve the following High School teachers for a 3/5th's of a **6th period assignment (WE Connect)** for the 2023/2024 school year at the negotiated rate of \$5,400, as per WEEA contract, pending completion of contract negotiations:

SUBJECT	TEACHER
English I	Dina Bechtold
Algebra I	Lisa Novalis
World History	Scott Illiano
Spanish I	Stephanie Vallone
US History I	Louis Ferrara
Biology	Timothy Martin
English II	Bryan McNaught
Geometry	Jaclyn Carollo
English III	Brittany Hernandez
Algebra II	Dean Ratajczak
US History II	Patrick McGlynn
English IV	Toni Ann Zuppa
Discrete Math	Timothy Walsh
Physics	Wendy Fink
Chemistry	Elizabeth Rickafort
PE/Health	Ryan Logan

9. To approve the following Middle School teachers for a **6th period assignment** for the 2023/2024 school year at the negotiated rate of \$9,000, as per WEEA contract, pending completion of contract negotiations:

SUBJECT	TEACHER
Health/PE 7	Anthony Lambo
Health/PE 8	Donna Sciacchitano
Italian 7	John Costanzo
Italian 8	Angela D'Onofrio
Support Strategies (3)	Giovanna Macioci/Samantha Minnella/ Jennifer Bramhall

10. To approve the following Middle School teachers for a 3/5th's of a **6th period assignment (WE Rise)** for the 2023/2024 school year, at the negotiated rate of \$5,400, as per WEEA contract, pending completion of contract negotiations:

SUBJECT	TEACHER
English 8	Thomas Kenny
Math 8	Michelle Saus

West Essex Regional Board of Education
PERSONNEL – August 16, 2023

10. (Continued) To approve the following Middle School teachers for a 3/5th's of a 6th period assignment (**WE Rise**) for the 2023/2024 school year, at the negotiated rate of \$5,400, as per WEEA contract, pending completion of contract negotiations:

Reading 8	Mirna Patner
Science 8	Jaclyn Dipopolo
Social Studies 8	John Sorrentino
English 7	Deana Hagel
Math 7	Tricia McCambridge
Reading 7	Jessica DiMarco
Science 7	Paula Arbadji
Social Studies 7	James Quinless

11. To approve the following Middle School teachers for Extra Lunch Duty assignments for the 2023/2024 school year, compensation at the stipend amount of \$2,250, per assignment, which is equal to ¼ of a 6th period stipend, as per WEEA contract*:

John Costanzo (4)	Allison Decker (4)
Thomas Kenny (4)	Greg Ruggiero (4)

12. To approve the following Schedule B High School Advisors for the 2023/2024 school year, as per WEEA contract, pending completion of contract negotiations:

ACTIVITY	STAFF MEMBER	STIPEND
9 th Grade Class Advisor	Patrick McGlynn	\$3,631
10 th Grade Class Advisor	Cyndy McDonough	3,948
11 th Grade Class Advisor	Amanda Fernicola	4,232
12 th Grade Class Advisor	Timothy Walsh	4,727
Art Club	Erica Lescota	2,249
Art Show Activities	Kelly Clark Jaclyn DeStefano Michael DelaPaz Robert Eckert Erica Lescota Stephen Miller Gary Peluso Tim Shea Sona Yeghiazaryan	337 per person
Band: Indoor Percussion Battery (2)	E. McAloon/C. Bouvier <i>(split)</i>	4,505
Book Club	Rosemary Rich	411
Computer Science Society	Vincent Carchietta	1,657
Cooking for a Cause	Michael DelaPaz/Robert Eckert (Split)	1,082
Debate Club	TBD	845

West Essex Regional Board of Education
PERSONNEL – August 16, 2023

12. (Continued) To approve the following Schedule B High School Advisors for the 2023/2024 school year, as per WEEA contract, pending completion of contract negotiations:

DECA Advisor	Joseph Cardinale	2,023
Detention/General Disciplinarian	Caroline Blanchard Toni-Anne Cavallo Amanda Fernicola Louis Ferrara Kristen Gengaro Deanna Lippi Timothy Martin Cyndy McDonough Patrick McGlynn Alicia Perez Cristina Pivetta Jenny Thom-Carroll Stephanie Vallone	59 per session
Detention/Saturday Disciplinarian/E-Dash Detention	Amanda Fernicola Louis Ferrara Kristen Gengaro Deanna Lippi Patrick McGlynn Alicia Perez Cristina Pivetta Stephanie Vallone	110 per session
Drama Advisor/Director (HS)	Michael Galioto	1,801
Drama Stage Crew Advisor (per drama)	Gary Peluso	1,800
Essex County Mathematics League (HS)	Melissa Ayers	618
FBLA	Dean Ratajczak	1,181
Film Club	TBD	TBD
Gay-Straight Alliance	Melissa Rowan	676
Health & Wellness	Ryan Logan	TBD
Investor's Club (HS)	Andrea Llauget	1,657
Key Club Advisor (HS)	Amanda Fernicola	3,315
Key Club Assistant (HS)	Jaclyn Carollo	1,468
Library After School Advisors (SHS)	Caroline Blanchard Amanda Fernicola Deanna Lippi Alicia Perez Cristina Pivetta Rosemary Rich Jenny Thom-Carroll Stephanie Vallone Toni-Ann Zuppa	60 per session
Masquers Business Manager	Jessica Maidman	676
Model UN	TBD	2,251
Multi-Cultural Club	Alicia Perez	1,436
Music Activities - Band (HS)	Elise McAloon	3,401
Music Activities – Choral (HS)	Marion Drew	3,401

West Essex Regional Board of Education
PERSONNEL – August 16, 2023

12. (Continued) To approve the following Schedule B High School Advisors for the 2023/2024 school year, as per WEEA contract, pending completion of contract negotiations:

Music Activities - Orchestra (HS)	Caitlin Shroyer	3,401
Musical: Choreographer (HS)	Melissa Mooney	2,591
Musical: Director (HS)	Michael Galioto	3,601
Musical: Music Director/Rehearsal Pianist (HS)	Marion Drew	2,591
Musical: Pit Band Coordinator (HS)	Caitlin Shroyer	2,160
Musical: Stage Crew Advisor (HS)	Gary Peluso	3,601
National Art Honor Society (HS)	Erica Lescota	628
National English Honor Society Advisor	C. Hermosilla/A. Perez <i>(split)</i>	628
National Honor Society (HS)	Daniela Colabelli	2,041
National Math Honor Society	Melissa Ayers	628
National Science Honor Society	Nolan Erickson	628
National Engineering Design Challenge	Tim Shea	900
Newspaper Advisor Wessex Wire (HS)	Chris Hermosilla	6,317
Photography	Stephen Miller	1,351
Pre-Med	Wendy Fink	1,657
Quiz Bowl	Caroline Blanchard	2,252
RHO Kappa/Social Studies Honor Society	Caroline Blanchard	628
Robotics Club (HS)	Tim Shea	2,101
Robotics Club Assistant (HS)	Gabriel Maffei	1,402
Roundtable Literary Magazine (HS)	Suzanna Duby	1,219
SADD	Kristen Capen	901
STEM Club	TBD	2,252
Senior Service	P. McGlynn/T. Zuppa <i>(split)</i>	7,428
Student Council Advisor (HS)	Andrea Llauguet	4,491
Student Productions Art Director (HS)	Kelly Clark	2,877
Student Productions Technical Director (HS)	Michael Galioto	3,571
Tri-M Music Honor Society	Caitlin Shroyer	628
U-Knight Peer Mentoring Program	Toni-Anne Cavallo Daniela Colabelli Michelle Giampapa Cyndy McDonough Alicia Perez Amber Tobia Toni-Ann Zuppa	\$3,184/e a.
WE Care	Brett Florance/Deanna Lippi <i>(split)</i>	1,779
Winter Guard	E. Barrett/R. Cuevas <i>(split)</i>	3,941
Winter Guard Assistant	E. Barrett/R. Cuevas <i>(split)</i>	2,815
World Language: Chinese Club/Honor Society	Mu You	628

West Essex Regional Board of Education
PERSONNEL – August 16, 2023

12. (Continued) To approve the following Schedule B High School Advisors for the 2023/2024 school year, as per WEEA contract, pending completion of contract negotiations:

World Language: French Club/Honor Society	Heidi Monkowski	628
World Language: Italian Club/Honor Society	Cristina Pivetta	628
World Language: Spanish Club/Honor Society	Stephanie Vallone	628
Yearbook Advisor Milestone	Jaclyn DeStefano	6,317

13. To approve the following Schedule B Middle School Advisors for the 2023/2024 school year, as per WEEA contract:

CLUB/ACTIVITY	STAFF MEMBER	STIPEND
7 th Grade Class Advisor	Jennifer Bramhall	\$3,473
8 th Grade Class Advisor	Lauren Sommer	3,473
7 th Grade Trip Coordinator	Paula Arbadji	353
8 th Grade Trip Coordinator	James Massa	353
Acting Club	Christa Rizzo	TBD
Art Club – MS	Dawn Massa	2,249
Art Show Activities	Dawn Massa	337
Book Club – MS	Jenns Maus-Colucci	411
Builder’s (Key) Club Advisor	Genna Solari	3,315
Builder’s (Key) Club Assistant	Zalata Danese	1,468
Coding Club	Michele Saus	TBD
Knightlights Literary Magazine	James Massa	1,122
Math Counts – MS	TBD	1,091
Multi-Cultural Club – MS	Jenna Maus-Colucci	1,436
Music Activities - Band	Kevin Schaarschmidt	3,401
Music Activities - Choral	Christa Rizzo	3,401
Music Activities - Orchestra	Caitlyn Shroyer	3,401
National Jr. Honor Society	TBD	316
Newspaper – Knightbytes	Genna Solari	2,329
Rogate	Bonnie Jing	618
SAVE Promise Club <i>(Character Education)</i>	TBD	790
Student Store	TBD	993
Small Ensemble <i>(1/2 year)</i>	Christa Rizzo	1,439
STEM Club	Gabriel Maffei	1,464
Trep\$	TBD	1,657
We Lead – MS Peer Leaders	Ricky Larcara Samantha Minnella Justin Schwindel	3,184/ea.
Yearbook – Steppingstone	John Costanzo/Matthew Gruby <i>(split)</i>	4,735
Detention/General Discipline	James Massa/Jenna Maus-Colucci	59 per session
Detention/E-Dash/Saturday	James Massa	110 per session
Chaperones <i>(per non-fundraising events)</i>	TBD	91
Library After School Advisor	Jenna Maus-Colucci	60

West Essex Regional Board of Education
PERSONNEL – August 16, 2023

14. To approve **Karen Kinsey** to work as Band Camp Nurse on Sunday, August 13th, from 9:00 am-12:00 pm. at 1/200th's her annual salary, pro-rated.
[NOTE: Ms. Kinsey will be collecting medications from students during luggage check]
15. To approve the appointment of **Caroline DaCosta** as World Languages Lead Teacher for the 2023/2024 school year at the amount of \$9,000, pending completion of contract negotiations.
16. To approve the appointment of **Jarrold Cappello** as Special Education Lead Teacher for the 2023/2024 school year at the amount of \$9,000, pending completion of contract negotiations.
17. To approve the appointment of **Dominick Linsalato** as Health/Physical Education Lead Teacher for the 2023/2024 school year at the amount of \$9,000, pending completion of contract negotiations.
18. To approve the appointment of **Lauren Sommer** as Science Lead Teacher for the 2023/2024 school year at the amount of \$9,000, pending completion of contract negotiations.
19. To approve **Isabella Vitella** as a Girls Soccer Volunteer Coach for the 2023/2024 school year.
20. To approve the following individual to work throughout the 2023/2024 athletic seasons, in Schedule E – Sports Non-Coaching Positions, as per WEEA contract, pending completion of contract negotiations:

Stephanie Finetti

21. To approve **Chris Benacquista, Timothy Glenn, John Mendez, Anthony Minnella, Ronald Rowe, and Kevin Wilkins** as staff chaperones at the WEEA negotiated rate of \$200.00 per person, per night (Friday), for a football game to be held at Haddonfield High School in Haddonfield, New Jersey from Friday, August 24, 2023 to Saturday, August 25, 2023.
22. To approve **Jill Cosse, Gianna D'Urso, Noell Gomez, and Stephanie Pezzutti**, as staff chaperones at the WEEA negotiated rate of \$200.00 per person, per night (Friday), for The Proving Grounds National Invitational Tournament to be held at The Proving Grounds in Conshohocken, PA from Friday, September 22, 2023 to Saturday, September 23, 2023.
23. To approve **Melissa Kida** to complete a 150-hour internship at West Essex Regional School District during the 2023/2024 school year as a requirement for her Educational Leadership program through NJ EXCEL, with Damion Macioci as her mentor.

West Essex Regional Board of Education

PERSONNEL – August 16, 2023

24. To ratify and reaffirm the reinstatement of employee ID #1720.
25. To approve the appointment of **Matthew Turi** as a Special Education Aide assigned to West Essex Regional High School, effective September 1, 2023, for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, at an annual salary of \$25,965, which is Step 1 of the Special Education Aide Salary Guide.
(NOTE: Mr. Turi replaces Catherine Abendschoen, who retired)
26. To approve the following 2023/2024 fall coaching appointments, pending completion of contract negotiations:

<u>SPORT</u>	<u>CANDIDATE</u>	<u>POSITION</u>	<u>STEP</u>	<u>STIPEND</u>
<u>Football</u>	Steve Lastra	Assistant Coach	5	\$ 8,146

27. To approve the appointment of **Valerie D’Anton** as Administrative Assistant to the School Business Administrator (Confidential) for the West Essex Regional School District effective on or about September 1, 2023, for the 2023/2024 School year, at an annual salary of \$79,500.
(NOTE: Ms. D’Anton replaces Donna Coco, who retired)
28. To approve the appointment of **Sara Mohamed Ahmed** as a substitute teacher/substitute aide assigned to the West Essex Regional School District, for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A 18-A:6-7.9, at the rate of \$ 125.00 per day.
29. To approve the appointment of **Samuel Kalb** as a substitute teacher/substitute aide assigned to the West Essex Regional School District, for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A 18-A:6-7.9, at the rate of \$ 125.00 per day.
30. To approve the appointment of **Samuel Kalb** as a leave replacement Special Education teacher assigned to the West Essex Regional Middle School, effective on or about **October 2, 2023**, through on or about **June 30, 2023**, pending receipt of mandatory paperwork in accordance with N.J.S.A 18-A:6-7.9, at an annual salary of \$59,162, prorated, which is Step 1 of the 2022/2023 Bachelor’s +15 Teacher’s Salary Guide, pending the completion of contract negotiations.
(NOTE: Mr. Kalb replaces Victoria Gaffney, who will be on a Board-approved maternity/disability leave of absence.)

ROLL CALL: Yes: Ms. Buccino, Ms. Egan, Ms. Holinstat, Mr. Perrotti, Mr. Schaer, Mr. Stampone, Mr. Trauman, Ms. Wojtowicz, Ms. Sacco-Calderone
No: None
Abstain: None
Absent: None

**West Essex Regional Board of Education
CURRICULUM/SPECIAL EDUCATION – August 16, 2023**

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 9, will be voted upon in one motion.

Motion by Ms. Buccino Seconded by Ms. Egan to approve the following motions:

1. To approve the following field trip request:

Class/Teacher	Destination	Educational Justification	Date(s)
Chris Benaquista Tim Glenn John Mendez Anthony Minnella Ron Rowe Kevin Wilkins	Haddonfield High School, Haddonfield, NJ	Football Competition	Sat-Sun 08/24-08/25/23
Jill Cosse Gianna D'Urso Stephanie Pezzuti Noelle Tundo	Proving Grounds, Conshohocken, PA	National Invitational Tournament	Fri-Sat 09/22-09/23/23

2. To approve the following requests for Professional Development:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
McAloon, Elise	Midwest Clinic	Chicago, IL	Wed-Fri 12/20-12/22/23	Conference Fee: \$190.00 Personal Expenses: Not to Exceed \$1,789.28
Macioci, Damion	National Conference on Education	San Diego, CA	Wed-Sat 2/14-2/17/24	Conference Fee: \$755.00 Personal Expenses: Not to Exceed: \$2,025.00

3. To approve **Summit Speech School** to provide Teacher of the Deaf Services to Student ID #2801867 for the 2023-2024 school year.
4. To approve **123 ABA, LLC** to provide BCBA Behaviorist to the District, 12 hours per week at both the West Essex Middle School and West Essex High School, at a rate of \$125/per hour for the 2023-2024 school year.

Enclosures 1CSE – 2CSE

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – August 16, 2023

5. To approve the following out-of-district placements for the 2023/2024 School Year:

Student	Out of District School	Tuition
Student ID # 2802050	Matheny Medical and Educational Center 65 Highland Avenue Peapack, New Jersey 07977 (908) 234-0011	Summer and Fall Tuition - \$121,000.00 Extraordinary Aide \$77,000.00 Total Cost - \$198,000.00 July 1, 2023 - June 30, 2024
Student ID # 2902438	Celebrate the Children 30 Righter Avenue Denville, New Jersey 07834	Fall Tuition- \$77,085.00 Extraordinary Aide - \$31,500.00 Total Cost - \$108,585.00 September 2023 - June 2024

6. To *amend* Curriculum/Special Education Motion # 1, previously approved at the July 19, 2023 Board meeting to read:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
Mahoney, John Patrick	AP English Language and Composition	Standish, ME	Mon-Thurs 7/24- 7/28/23	Conference Fee: \$925.00 *Plus \$220.00 per day (Article 16 Para D)

7. To *rescind* Curriculum/Special Education Motion #24, previously approved at the June 12, 2023 that read: To approve **North Jersey Outreach** as a provider of Physical Therapy Services for the following out-of-district student for 60-minute sessions, twice a month at a rate of \$125 per hour from July 1, 2023 through June 30, 2024. Services will be provided at the student’s home:

- Student ID# 2300306

8. To approve **Brett DiNovi & Associates** as a provider of Behavioral Services for West Essex Regional Middle School and High School in-district students, for the 2023/2024 school year, at a rate of \$60.00 per hour, at least 2.5 hours per week. In addition, Behavior Consultation will be provided at a rate of \$140 per hour, at least 2 hours per week. Also, please note that a Certified Teacher will be provided at least two (2) hours per week, at \$95 per hour.

9. To approve the WEMS academic support program, “**Lunch Squad**,” for the 2023-2024 school year, with sessions to be held on Monday-Friday from 10:39 AM - 11:39 AM, at the stipend amount of \$54 per session. Payments are to be allocated through Title I funds, not to exceed \$69,133.

ROLL CALL: Yes: Ms. Buccino, Ms. Egan, Ms. Holinstat, Mr. Perrotti,
 Mr. Schaer, Mr. Stampone, Mr. Trauman,
 Ms. Wojtowicz, Ms. Sacco-Calderone
 No: None
 Abstain: None
 Absent: None

West Essex Regional Board of Education
MISCELLANEOUS – August 16, 2023

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 8, will be voted upon in one motion.

Motion by Ms. Holinstat Seconded by Mr. Schaer to approve the following motions:

1. To approve the following revision to the **2023-2024 school calendar**:
 - 10:40AM arrival time for seniors on Wednesday, October 11, 2023 due to administration of PSAT's. No additional busing is needed.

2. To approve the following evaluation models for evaluating staff performance:

<u>Staff Position</u>	<u>Evaluation Model</u>
Principals	New Jersey Principal Evaluation for Professional Learning (NJPEPL)
Assistant Principals	Multidimensional Leadership Performance Rubric (MLPR)
Teachers	Danielson Framework for Teaching
Case Managers/ School Psychologists	Danielson Customized Rubric for Case Managers
School Counselors	New Jersey School Counselors Association (NJSCA)
Nurses	Danielson Framework for Nurses (ASCD)
Media Specialists	Danielson Framework for Library/Media Specialists
Athletic Trainers	Athletic Trainers' Society of New Jersey (ATSNJ)
Behaviorists/Therapists	Danielson Framework for Therapists
Instructional Supervisors	Danielson Customized Rubric for Instructional Specialists
Directors	New Jersey Principal Evaluation for Professional Learning (NJPEPL) Customized Rubric

3. To approve the job description for **Coordinator of Climate and Culture** as appended.

Enclosures 1M – 2M

4. WHEREAS, the Board has determined that the following policies need to be adopted expeditiously in order to comply with state mandates; and
WHEREAS, Robert's Rules of Order permits the suspension of rules in order to allow for the acceptance of a resolution that permits adoption of a policy on first and second reading in one meeting for health and safety reasons; and
WHEREAS, the West Essex Regional Board of Education finds that it is in the best interest of the students attending both West Essex Regional Middle School and West Essex Regional High School for the Board to adopt the following policies with first and second readings in one meeting;

#2419 - School Threat Assessment Teams (Policy and Regulation)

Enclosures 3M – 18M

5. To approve the First Reading of Policy and Regulation #1642.01 – Sick Leave

Enclosures 19M- 27M

West Essex Regional Board of Education
MISCELLANEOUS – August 16, 2023

6. Upon the recommendation of the Superintendent and the Board of Education of West Essex, the Board approves the following Board Goals, for the 2023/2024 school year, as listed:

Board Goals

- 1) Support Continued Improvement in School Climate and Culture
- 2) Support Academic Achievement of All Students in the District
- 3) Continue Board Training and Improve Attendance at School Events

7. Upon the recommendation of the Superintendent and the Board of Education of West Essex, the Board approves the following District Goals, for the 2023/2024 school year, as listed:

District Goals

- 1) Using Data to Improve Student Outcomes
- 2) Improve School Culture and Climate

8. To approve the 2023/2024 transportation bus routes, as appended.

Enclosures 28M – 58M

ROLL CALL:	Yes:	Ms. Buccino, Ms. Egan, Ms. Holinstat, Mr. Perrotti, Mr. Schaer, Mr. Stampone, Mr. Trauman, Ms. Wojtowicz, Ms. Sacco-Calderone
	No:	None
	Abstain:	None
	Absent:	None

West Essex Regional Board of Education
MINUTES – August 16, 2023

Ms. Sacco-Calderone read a letter from Dr. Kimberly Westervelt thanking the Board, Mr. Macioci, and Ms. Kida for their support during her studies. Ms. Sacco-Calderone congratulated Dr. Westervelt on this incredible accomplishment.

Ms. Sacco-Calderone opened the floor to the public for comments on non-agenda items:

- **Ms. Katie Holinstat**, Student at West Essex High School, proposed a plan to register eligible senior class members to vote. Suggestions included providing information in English classes with a rollout on Decision Day.

West Essex Regional Board of Education
MINUTES – August 16, 2023

Motion to adjourn by Ms. Wojtowicz Seconded by Mr. Stampone at 7:53 PM.

ADJOURN: There being no further business before this Board of Education, BE IT RESOLVED that this public meeting be adjourned and that the Board enters into private session to discuss matters of personnel, negotiations and litigation with the possibility of reconvening to public session to conduct additional business. The matters discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists.

President

Business Administrator/Board Secretary